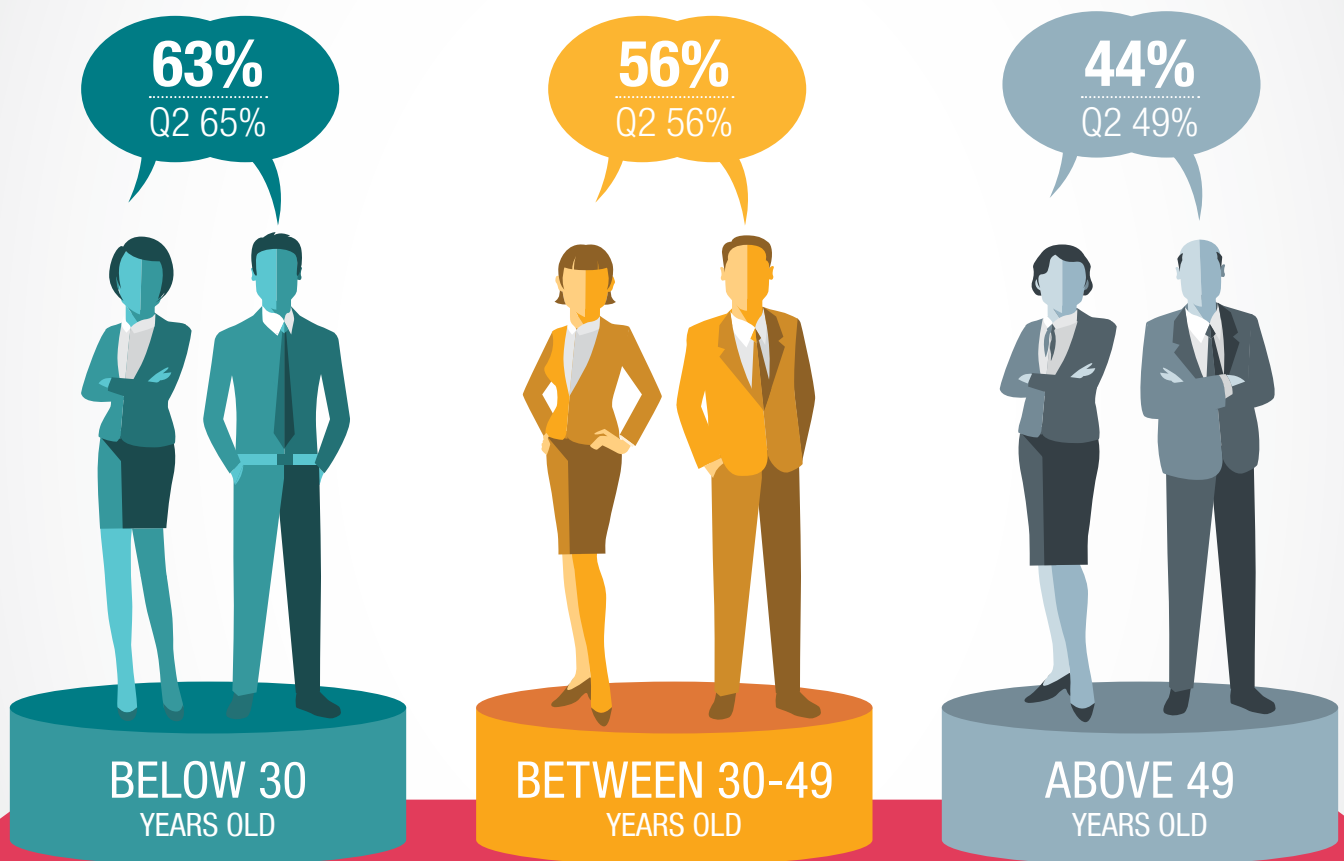


POLAND 

56% of job applicants are **confident**
the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN POLAND **56%** [Q2 57%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51%** [Q2 49%]

Based on responses from 658 job applicants who applied for a position published Page Personnel and Michael Page websites.
The red and green triangles indicate figures as significantly higher or lower than the average from the previous quarter.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



84% [Q2 90%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



69% [Q2 70%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



52% [Q2 50%] EXPECT A **CAREER PROMOTION**



69% [Q2 66%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



33% [Q2 35%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



70% [Q2 69%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



73% [Q2 73%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



54% [Q2 55%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



41% [Q2 43%] EXPECT A **CAREER PROMOTION**



52% [Q2 50%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



29% [Q2 27%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



49% [Q2 50%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



49% [Q2 60%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



41% [Q2 36%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



31% [Q2 36%] EXPECT A **CAREER PROMOTION**



38% [Q2 36%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



28% [Q2 30%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



▼ **31%** [Q2 47%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

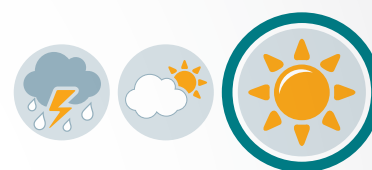
PERCEPTION OF THE MARKET

PEOPLE BELOW 30

▼ **63%** [Q2 76%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



69% [Q2 70%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



61% [Q2 62%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

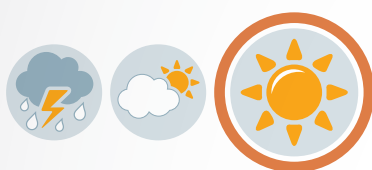


60% [Q2 62%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

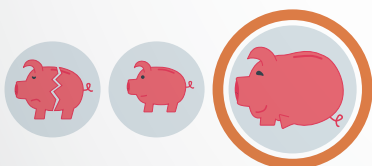
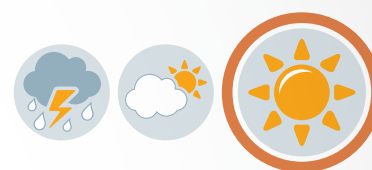
PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

66% [Q2 69%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



68% [Q2 67%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



69% [Q2 70%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



62% [Q2 61%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

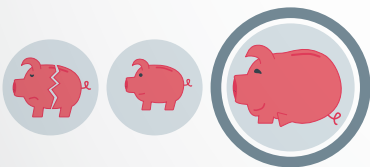
PERCEPTION OF THE MARKET

PEOPLE ABOVE 49

50% [Q2 60%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



53% [Q2 61%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



64% [Q2 70%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



51% [Q2 53%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**