

DREAM JOB



We asked job applicants in Continental Europe to tell us what their ideal job would look like. Here's what they said:

Top qualities a manager should have:



Help employees reach potential (48% of respondents)

For 52% of men it's leadership



For 50% of women it's respect

What shouldn't a manager do?



2 out of 5

think a manager should not be resistant to change



For 1/3

a manager should not be disorganized

Recognition for 3 out of 5 involves a change in responsibilities + financial reward



Most important elements in day-to-day work:



Company transparency



Career growth potential



Work-life balance

Hot desking appeals to 39%

The reasons:



Adapt workspace depending on their needs
Work outside the office when necessary

5104 surveys completed by job applicants in Michael Page websites in Continental Europe, from February 2022 until April 2022