

# PROMOTIONS & CAREER PATHS



We asked job applicants in Continental Europe about their expectations regarding promotions and defining a career path. Here's what they said:

Promotions are important for **91%** of job applicants



**23%** would resign if they did not get an expected promotion

**53%** have never asked for a promotion



What should be included in a promotion?



**9 out of 10**



say a **salary increase** and **advanced training** should be part of all promotions

**87%**

think a company should clearly **communicate criteria** for promotions



but **69%** of candidates think they **do not get clear information**



**Career path** is very important for **45%** of candidates to feel engaged

Only **8%** of applicants get **clear information** about career paths



6777 surveys completed by job applicants on Michael Page website in Continental Europe, from July to October 2022.