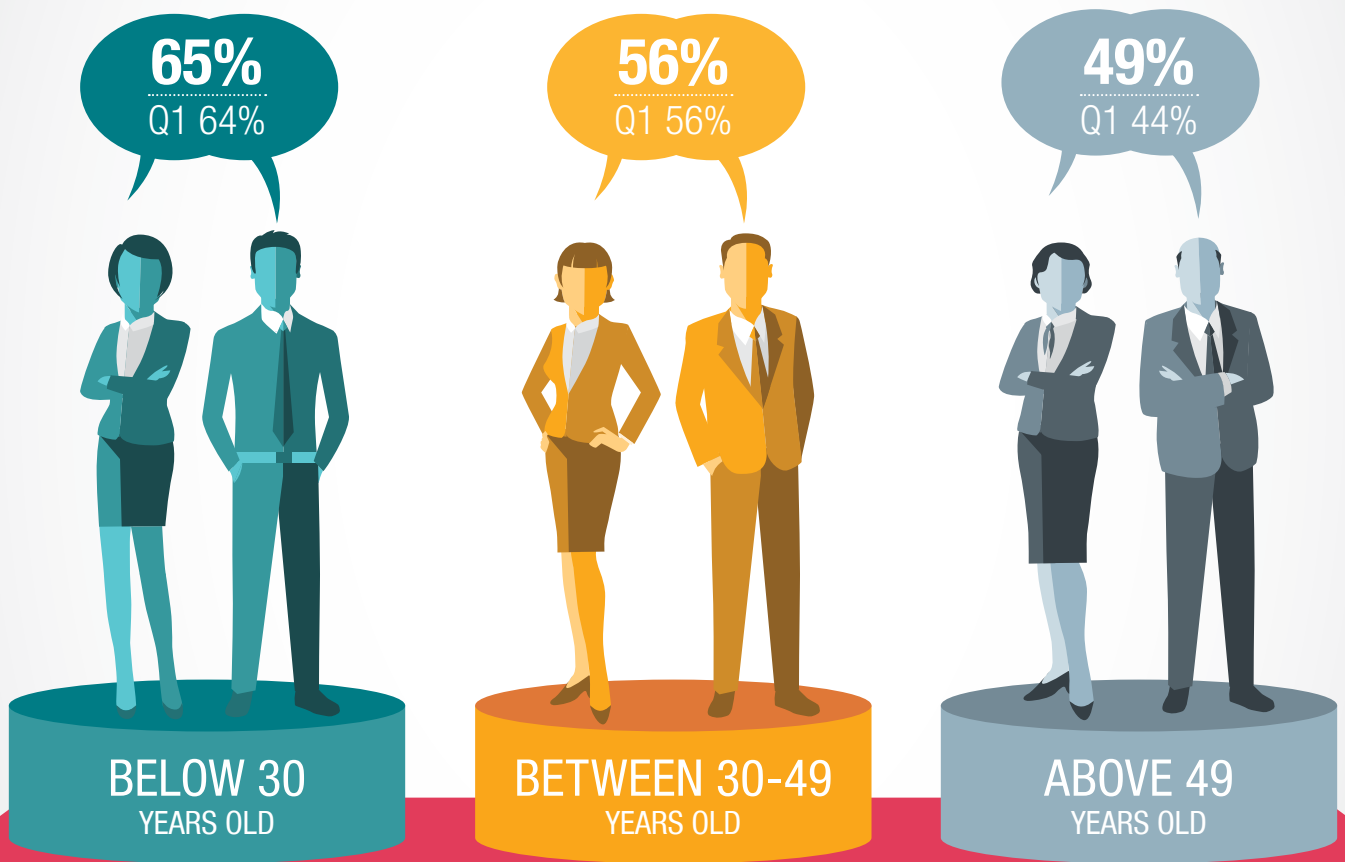


POLAND 

57% of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN POLAND **57%** [Q1 56%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **49%** [Q1 50%]

Based on responses from 660 job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



▲ **90%** [Q1 85%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



70% [Q1 70%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



▼ **50%** [Q1 58%] EXPECT A **CAREER PROMOTION**



66% [Q1 70%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



35% [Q1 34%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



69% [Q1 72%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



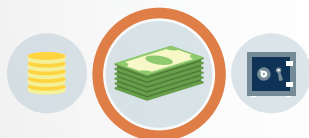
73% [Q1 75%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



55% [Q1 59%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



43% [Q1 44%] EXPECT A **CAREER PROMOTION**



50% [Q1 50%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



27% [Q1 25%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



▲ **50%** [Q1 44%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



60% [Q1 64%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



▼ 36% [Q1 42%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



▲ 36% [Q1 30%] EXPECT A **CAREER PROMOTION**



36% [Q1 39%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



▲ 30% [Q1 25%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



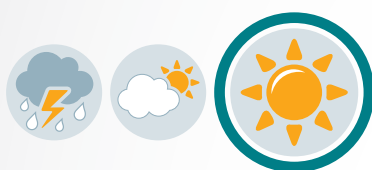
▲ 47% [Q1 35%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

▲ **76%** [Q1 63%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

70% [Q1 66%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



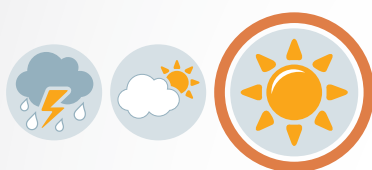
62% [Q1 60%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

▲ **62%** [Q1 57%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

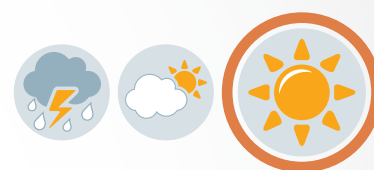
PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

69% [Q1 67%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



67% [Q1 64%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



70% [Q1 70%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



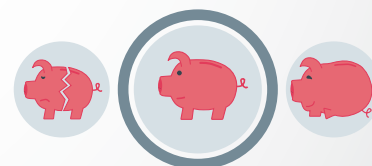
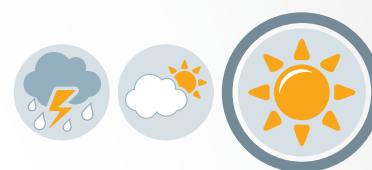
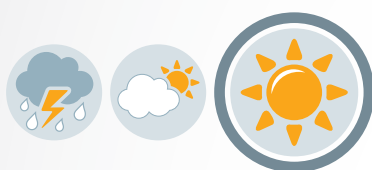
61% [Q1 59%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

PERCEPTION OF THE MARKET

PEOPLE ABOVE 49

▲ **60%** [Q1 47%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

▲ **61%** [Q1 40%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



▲ **70%** [Q1 65%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

53% [Q1 55%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**