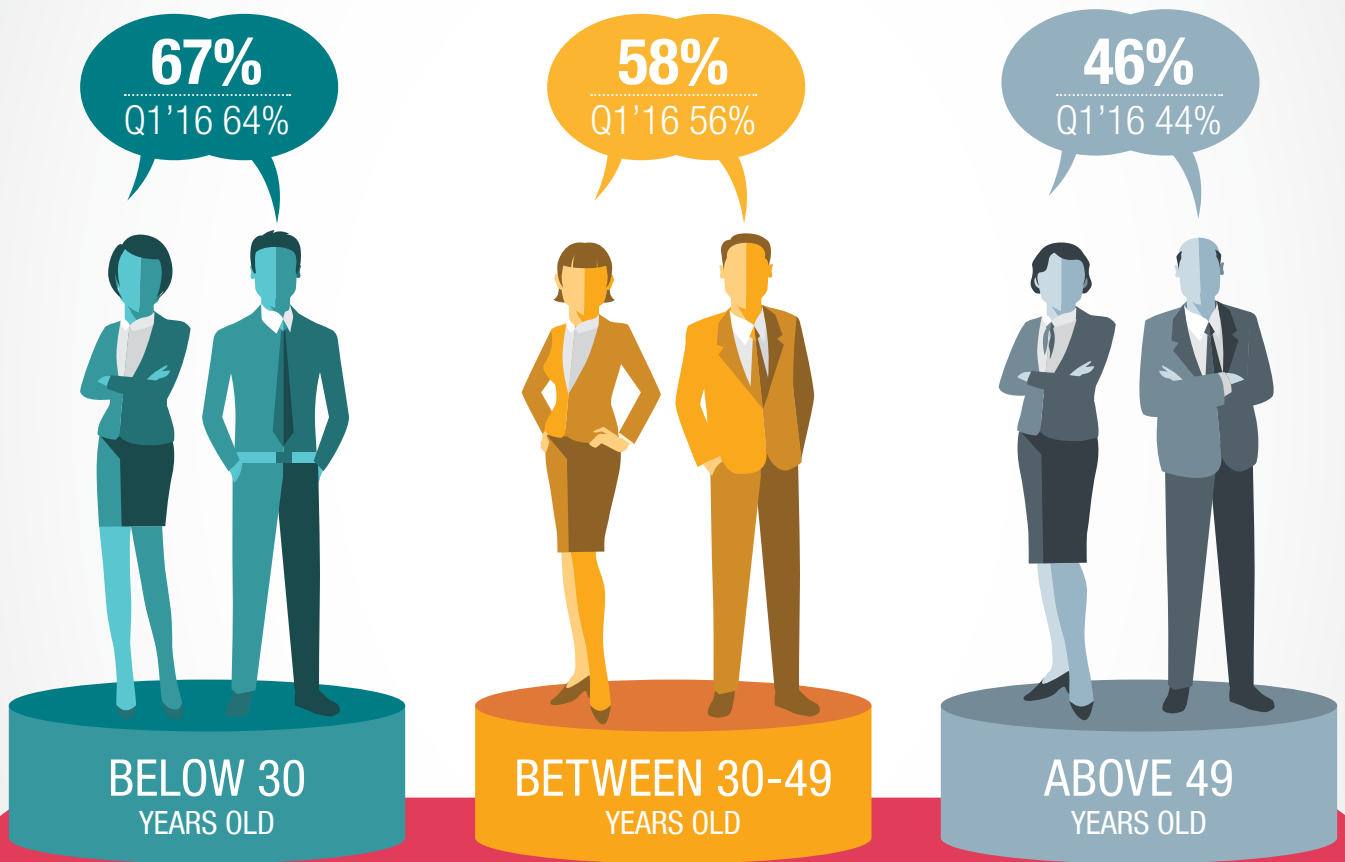


POLAND 

**58%** of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN POLAND **58%** [Q1'16 56%]

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **52%** [Q1'16 50%]

Based on responses from 822 job applicants who applied for a position published on Michael Page website.  
The red and green triangles indicate figures as significantly higher or lower than the same quarter of the previous year.

# PROFESSIONAL SITUATION

## PEOPLE BELOW 30



**89%** [Q1'16 85%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



**76%** [Q1'16 70%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



**58%** [Q1'16 58%] EXPECT A **CAREER PROMOTION**



**66%** [Q1'16 70%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



**35%** [Q1'16 34%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



**78%** [Q1'16 72%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

# PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



**73%** [Q1'16 75%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



**55%** [Q1'16 59%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



**40%** [Q1'16 44%] EXPECT A **CAREER PROMOTION**



**51%** [Q1'16 50%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



**33%** [Q1'16 25%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



**55%** [Q1'16 44%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

# PROFESSIONAL SITUATION

## PEOPLE ABOVE 49



**58%** [Q1'16 64%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



**38%** [Q1'16 42%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



**40%** [Q1'16 30%] EXPECT A **CAREER PROMOTION**



**43%** [Q1'16 39%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



**24%** [Q1'16 25%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



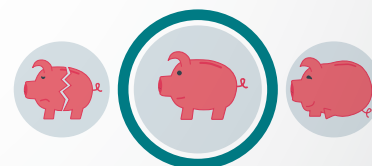
**35%** [Q1'16 35%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

# PERCEPTION OF THE MARKET

## PEOPLE BELOW 30

▲ **78%** [Q1'16 63%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

**75%** [Q1'16 66%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



**61%** [Q1'16 60%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

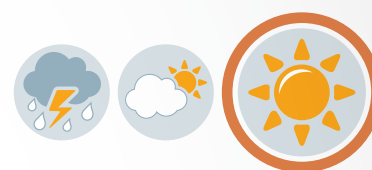
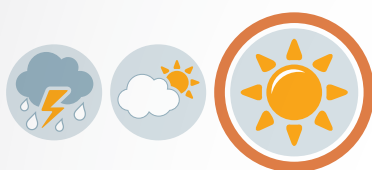
**54%** [Q1'16 57%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

# PERCEPTION OF THE MARKET

## PEOPLE BETWEEN 30-49

**70%** [Q1'16 67%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

▲ **72%** [Q1'16 64%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



**66%** [Q1'16 70%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

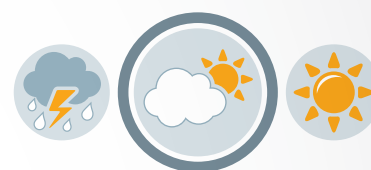
**62%** [Q1'16 59%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

# PERCEPTION OF THE MARKET

## PEOPLE ABOVE 49

**55%** [Q1'16 47%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

▲ **55%** [Q1'16 40%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



**65%** [Q1'16 65%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

**51%** [Q1'16 55%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**